



YMCA CAMP OCOEE

STAFF APPLICATION

Mail to:
Staff Application
111 YMCA Drive
Ocoee, TN 37361
423-338-5588
Fax: 423-338-5507
Email: cschwabe@ymcachattanooga.org

I have read and understand the Characteristics of a YMCA Camp Ocoee Staff Member

We are an Equal Opportunity Employer. Applicants for all job openings are welcome and will be considered without regard to race, color, religion, national origin, sex, age, sexual orientation, physical or mental disability, or any other basis protected by state, federal or local law. It is the intent of the YMCA of Metropolitan Chattanooga to comply with all applicable federal, state and local legislation concerning equal opportunity in employment.

Name: _____ Date: _____
(Last) (First)

Permanent Address:

Number of years at permanent address: _____

Street: _____

Apt/Box #: _____

City: _____

State: _____ Zip: _____

Address During School Year:

Number of years at school address: _____

Street: _____

Apt/Box #: _____

City: _____

State: _____ Zip: _____

Cell Phone: (_____) _____

Phone (other, if applicable): (_____) _____

E-Mail: _____

Facebook address: _____

Instagram: _____

School or University: _____

Major: _____ Year in School: _____

Career Goal: _____

Can you, after an offer of employment, submit verification of your legal right to work in the United States? YES NO

Have you ever plead guilty to, or been convicted of, a criminal offense (*see below* *) YES NO If yes, give dates and explain:
(A conviction will not necessarily disqualify you)

I understand that any and all continued employment with the YMCA of Metropolitan Chattanooga is dependent upon the results of my driving record, criminal history record, reference checks, and any other documents required that need to be verified. _____ Initial

* **CONVICTIONS:** A conviction does not automatically mean you will not be offered the job. What you were convicted of, the circumstances surrounding the conviction and how long ago the conviction occurred are important considerations in determining your eligibility/continued employment. Give all the facts, so that a fair decision can be made. _____ Initial

Education:

High School: _____ Grade Completed: _____ Year: _____

College: _____ Grade Completed: _____ Year: _____

Please check the position(s) for which you are applying:

Cabin Counselor H.S. Grad
 Trips Coordinator (min age 20)
 Cabin Life Assistant (min age 20)
 Water-ski Coordinator (min age 20)
 Ropes Coordinator (min age 20)
 Waterfront Coordinator (min age 21)
 Teen Leadership Coordinator (min age 20)
 Program Coordinator (min age 20)

Visit www.ymcacampocee.org/job-opportunities to review job requirements and job descriptions.

Available for work from _____ to _____ (2019 Camp Dates: May 27 – August 3)

Please check any certifications that will be current throughout the summer:

Lifeguard EMT First Aid Oxygen Administration AED
 Adult CPR Child CPR Infant CPR Swim Lesson Instructor
 CDL (Bus License) Other _____ Other _____

ALL STAFF ARE REQUIRED TO HAVE CURRENT FIRST AID AND CPR CERTIFICATION- COPIES OF CURRENT CARDS WILL BE REQUIRED

Activity Experience

Each staff member is assigned to teach camp activities each day. In the following list put a “1” before those activities that you could demonstrate proficiency and teach, “2” for those activities that you could teach with some guidance, and “3” for hobbies/activities that interest you.

Land Activities

Archery Arts & Crafts Backpacking BB Guns
 Climbing Dance Drama Equestrian (horses)
 Fishing Group Games High Ropes Mountain Biking
 Music Nature Study Paintball Rappelling
 Sports Other (explain): _____

Water Activities

Boat Driving Canoeing Kayaking (tour) Kayaking (whitewater)
 Lifeguarding Stand-up Paddleboarding Swim Lessons Water Skiing
 Other (explain): _____

Choosing from the list above, indicate the four activities that you can best instruct and past experiences you have had in each of these areas.

1) _____ Past Experience: _____

 2) _____ Past Experience: _____

 3) _____ Past Experience: _____

 4) _____ Past Experience: _____

Employment Experience-MOST RECENT EMPLOYMENT INFORMATION

Company Name		Phone Number	Dates of Employment From (Mo/Yr) To (Mo/Yr)	
Company Address (include Street, City, State, Zip Code)				
Job Title-Start	Job Title-Final		Base Rate of Pay Start Final	
Supervisor (Name & Title)				
Description of Job Duties		Reason for Leaving		

Professional / Personal References

(Four references required; please include two relatives and use a star * to indicate which references are relatives)

Name	Address	Phone
1.		
2.		
3.		
4.		

List here the names of relatives, friends or acquaintances employed by the YMCA of Metropolitan Chattanooga/Camp Ocoee & their relationship to you:

Additional Information

YMCA Camp Ocoee's mission is to utilize camp as a tool to provide experiences, under a strong Christian emphasis, that will strengthen the spirit, mind, and body of all its guests. Our mission is carried out by the example of our staff (Proverbs 22:6).

Are you able and willing to exhibit and role model Christian values and principles as a part of your job? Yes No

Are you able work at a place where you do not have regular access to your cell phone while on duty? Yes No

Would you consider yourself to be a selfless person, able to put the needs of others before yourself? Yes No

Please answer the following questions giving careful consideration to each. If extra space is needed, please attach another sheet of paper.

1. How did you learn about YMCA Camp Ocoee? If from an individual, whom? _____

2. Why do you want to work at Camp Ocoee? _____

3. Have you had a summer camp experience as either a camper or counselor? Where and when? _____

4. What skills or interests do you have that would make you a great camp counselor? _____

5. What are the three greatest strengths you bring to this position? _____

6. What does Christian Values mean to you and how does it relate to your lifestyle? _____

7. How will you teach and display these Christian Values in your work at YMCA Camp Ocoee? _____

8. YMCA Camp Ocoee is located in the Cherokee National Forest in a remote wilderness setting. How do you feel about working outdoors? How do you feel about heat, bugs, snakes and spiders? _____

9. Outside of camp, what experiences have you had in church, high school, college, or afterward which you consider to be valuable background for working with children in a camp setting? _____

10. If applying for a leadership position, what skills and qualifications do you hold that will make you good for this position?

PLEASE READ CAREFULLY BEFORE SIGNING

I understand that this application is only valid for the position applied for at present and that the YMCA of Metropolitan Chattanooga is not obligated to retain or consider this application for future openings.

I have read and understand the foregoing, and to the best of my knowledge and belief, the information on this form is true and correct. I understand that falsification of this application in any detail is grounds for disqualification from further consideration of/or for dismissal from employment.

In the event of my employment, I will comply with all rules and regulations as set forth in the YMCA of Metropolitan Chattanooga’s policy manual or other communications distributed to employees.

I understand that completion of this form does not guarantee me status as an applicant or any consideration for employment unless I meet all stated minimum qualifications required of the position for which I am asking to be considered.

If I am employed by the YMCA of Metropolitan Chattanooga, I understand my employment can be terminated, with or without cause and with or without notice, at any time at the option of the YMCA of Metropolitan Chattanooga or myself. I understand that no manager, supervisor or representative of the YMCA of Metropolitan Chattanooga has authority to enter into any agreement for employment for any specific period of time, or to make any agreement contrary to the foregoing. I further expressly agree that, with respect to the at-will employment relationship, this constitutes the full, complete and final expression of the parties’ intent concerning the nature of any employment relationship between myself and the YMCA of Metropolitan Chattanooga.

I understand the YMCA of Metropolitan Chattanooga reserves the right to conduct criminal background and reference checks on all applicants being considered for employment. I hereby give my permission for the YMCA of Metropolitan Chattanooga to obtain information relating to my criminal history record. The criminal history record, as received from the reporting agency, may include arrests and convictions. I understand that this information will be used, in part, to determine my eligibility for a position with the YMCA of Metropolitan Chattanooga. I understand that I will have an opportunity to review any disqualifying criminal history and that a procedure is available for clarification, if I dispute the record as received.

I have read the above statements and accept the same as a condition of my employment with the YMCA of Metropolitan Chattanooga.

 Applicant Signature

 Date of Application

*****Note: New Staff hiring will begin in January of each year.*****

Please return completed information to the address listed below.

If you have any questions, please email cschwabe@ymcachattanooga.org

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